

Example Mitigation Triggers

Phase	Description	Response
0	No pandemic concerns	<ul style="list-style-type: none"> Implement standard health practices
1	WHO/CDC reports potential pandemic threat outside countries of operation.	<ul style="list-style-type: none"> Monitor developments Disseminate generic disease information to employees Review Organization Pandemic Plan
2	WHO/CDC reports human cases within countries of operation	<ul style="list-style-type: none"> Enact Organization Pandemic Plan Implement non-invasive mitigation measures (increase hand washing frequency, disinfect common areas, etc.)
3	WHO/CDC reports pandemic disease cases in countries of operation, but outside of region.	<ul style="list-style-type: none"> Implement invasive mitigation measures (e.g. limit in-person meetings).
4	WHO/CDC reports pandemic disease cases within region	<ul style="list-style-type: none"> Further implement invasive mitigation measures (e.g. limit use of public transportation, PPE)
5	Confirmed cases within location/company	<ul style="list-style-type: none"> Implement aggressive mitigation measures (e.g. mandatory telework protocols).

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