

## **Administrative**

- Sustainability mission/vision statement
- Annual sustainability report
- Employee training program/module for sustainability
- Targets, Goals, & Accountability

## **Carbon Emissions**

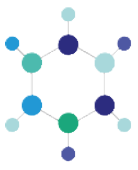
- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

## **Waste (generation, disposal, reduction)**

- Policy/procedure (generation, reporting, disposal, vendor management, minimization, etc.)
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

## **Energy Reduction**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results



**Local & Accidental Pollution**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

**Employee Health & Safety**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

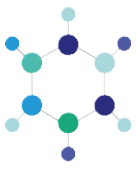
**Working Conditions Policy**

**Career Management**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

**Training Program**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results



**Child Labor, Forced Labor, & Human Trafficking Policy**

**Diversity, Equity & Inclusion**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

**Anti-Discrimination & Anti-Harassment Policy**

**Code of Ethics & Code of Conduct Policy**

**Anti-Corruption, Anti-Bribery & Anti-Competitive practices Policy**

**Responsible Information/Privacy Policy**

**Supplier Code of Conduct**

**Products**

**Circularity & End of Life Management**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

**Recycled materials**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

**Development of Sustainable Products**

**Social Dialogue Statement**

**Community Involvement**

- Policy/procedure
- Baseline year/metric
- Future goal
- Strategy & actions needed to reach future goal
- Reporting of results

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