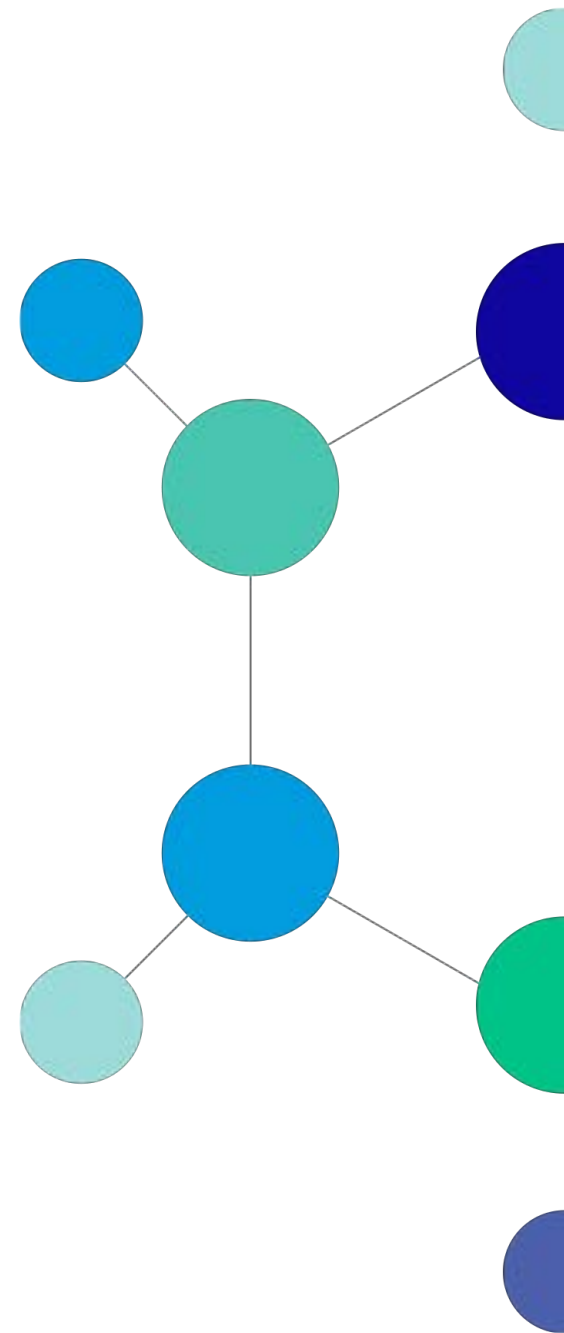




Intro Session: Milliken's ESG Journey



2023

MILLIKEN & COMPANY

Milliken Overview

SOCMA ESG Workshop

April 2023

Milliken

COMPANY OVERVIEW

8,000+

ASSOCIATES

70+ GLOBAL LOCATIONS

44 PLANTS
18 OFFICES/LABS
10 SHOWROOMS
6 DISTRIBUTION CENTERS

14

COUNTRIES WITH SITES



Global Headquarters: *Spartanburg, South Carolina, United States*
Operations: *United States, United Kingdom, Belgium, France, China, Mexico, and Australia, with sales and service operations throughout the Americas, Europe, and Asia*

Our expertise in research, design, and responsible manufacturing is driven by our four main businesses

- TEXTILE
- CHEMICAL
- FLOOR COVERING
- HEALTHCARE

MILLIKEN BUSINESSES

TEXTILE



Apparel
Industrial
Automotive

CHEMICAL



Colorants and Ingredients
Plastic Additives
Fine Chemicals

FLOOR COVERING



Carpet
Luxury Vinyl Tile
Protective Flooring

HEALTHCARE



Wound Dressings
Compression Bandages
Hemostatic Dressings

CHEMICAL DIVISION



PLASTIC
ADDITIVES



PERFORMANCE
COLORANTS
AND INGREDIENTS



FINE
CHEMICALS



COATING
ADDITIVES



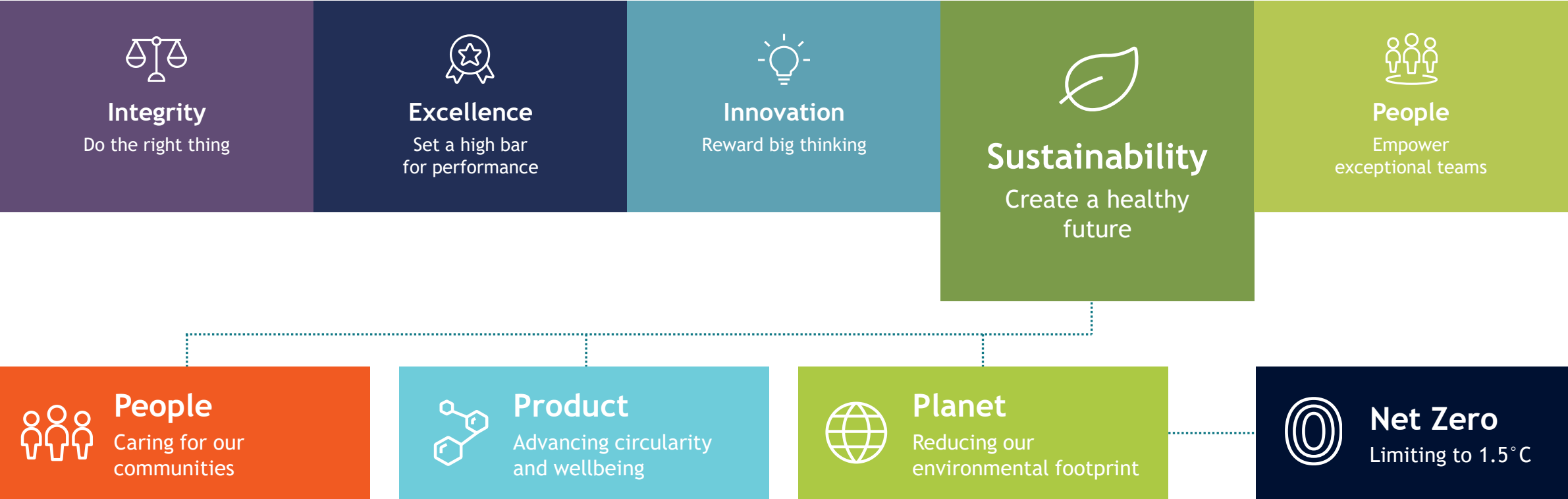
ENCAPSYS

SUSTAINABILITY IN OUR PURPOSE AND VALUES

PURPOSE

Together we strive to positively impact the world around us for generations to come.

VALUES



OUR SUSTAINABILITY STRATEGY



OUR SUSTAINABILITY STRATEGY

We stand for humankind with every action we take and every decision we make.

BY 2025



PEOPLE Engage for HumanKIND

- ZERO LOST-TIME SAFETY INCIDENTS
- COMMIT TO AN INCLUSIVE ASSOCIATE COMMUNITY
- ZERO DATA PRIVACY BREACHES
- 100,000 VOLUNTEER HOURS



PRODUCT Develop for HumanKIND

- ANALYZE NEW PRODUCTS WITH SUSTAINABILITY ASSESSMENTS
- CONVENING ON PLASTICS END-OF-LIFE SOLUTIONS



PLANET Conserve for HumanKIND

- REDUCE INDEXED GREENHOUSE GAS EMISSIONS BY 25%
- REDUCE INDEXED SOLID WASTE BY 25%
- ZERO WASTE TO LANDFILL
- REDUCE INDEXED WATER USAGE BY 25%
- INCREASE RENEWABLE ENERGY USE TO 100,000 MWH
- ZERO ENVIRONMENTAL VIOLATIONS

BY 2030



NET-ZERO Act for HumanKIND

- ANALYZE NEW PRODUCTS WITH SUSTAINABILITY ASSESSMENTS
- CONVENING ON PLASTICS END-OF-LIFE SOLUTIONS

SUSTAINABILITY REPORTING

Coming soon...
2022 Sustainability Report: April 19, 2023



REPORTING FRAMEWORKS



OUR SUSTAINABILITY STRATEGY

Our sustainability strategy is embedded with every action we take. To learn more, visit [milliken.com/sustainability](#).

ECOVADIS GOLD



**MILLIKEN IS AMONG TOP 7% OF MOST
SUSTAINABLE COMPANIES BY ECOVADIS**



2023 | **WORLD'S MOST**
ETHICAL
COMPANIES™
ETHISPHERE
17-TIME HONOREE



Integrity
Do the right thing

“At Milliken, we constantly raise the bar on the ethical business practices that guide our day-to-day operations and our long-term vision. Doing the right thing is as important to us as reaching our goals.”

HALSEY M. COOK, PRESIDENT AND CEO, MILLIKEN & COMPANY

COMPANY AWARDS



MINIMIZING OUR FOOTPRINT WHILE MAXIMIZING OUR HANDPRINT



FOOTPRINT

refers to the direct environmental impact of our operations

eliminating negative environmental impact



HANDPRINT

refers to the *beneficial* impact our products have on the *footprints* of our customers

enabling positive environmental impact



A combined approach is key to meeting our goals.

REDUCTION IN RESOURCES



ENSURE HEALTH AND WELL-BEING



CIRCULARITY AND END-OF-LIFE



MILLIKEN’S NET-ZERO TARGETS ARE SBTI APPROVED

NEAR TERM TARGETS 2030

- Reduce absolute scope 1 and scope 2 greenhouse gas emissions 50.4% from a 2018 base year.
- Reduce absolute scope 3 greenhouse gas emissions 30%.

LONG TERM TARGETS 2050

- Reduce absolute scope 1 and scope 2 greenhouse gas emissions 90% from a 2018 base year.
- Reduce absolute scope 3 greenhouse gas emissions 90%.
- Neutralize any residual emissions

OUR NET-ZERO TARGETS

- Aligned with 1.5
- Third-party validated
- Progress reported annually



Questions?

Learn more about Milliken's science-based net-zero targets.



@MillikenandCo | #DiscoverMilliken



MAXIMIZING OUR HANDPRINT WITH CUSTOMERS



REDUCTION IN RESOURCES



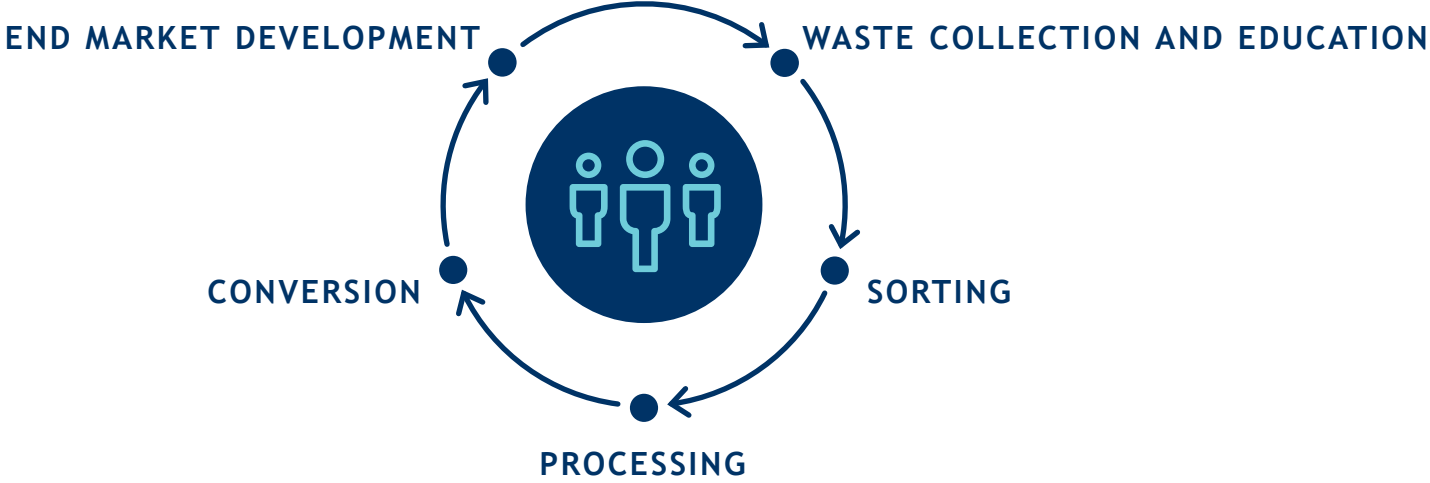
ENSURE HEALTH AND WELL-BEING



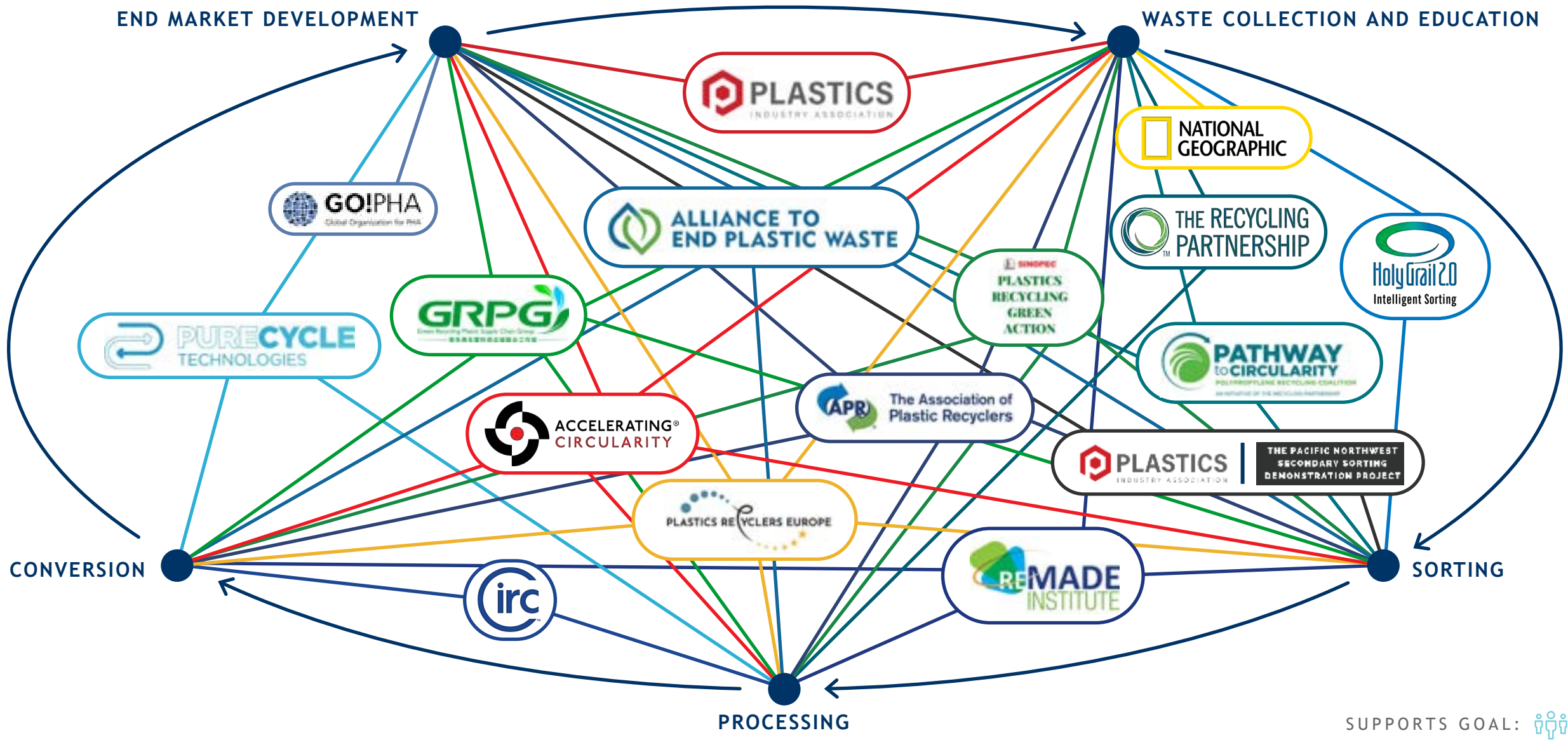
CIRCULARITY AND END-OF-LIFE



MILLIKEN COLLABORATING GLOBALLY TO ADVANCE CIRCULAR SOLUTIONS

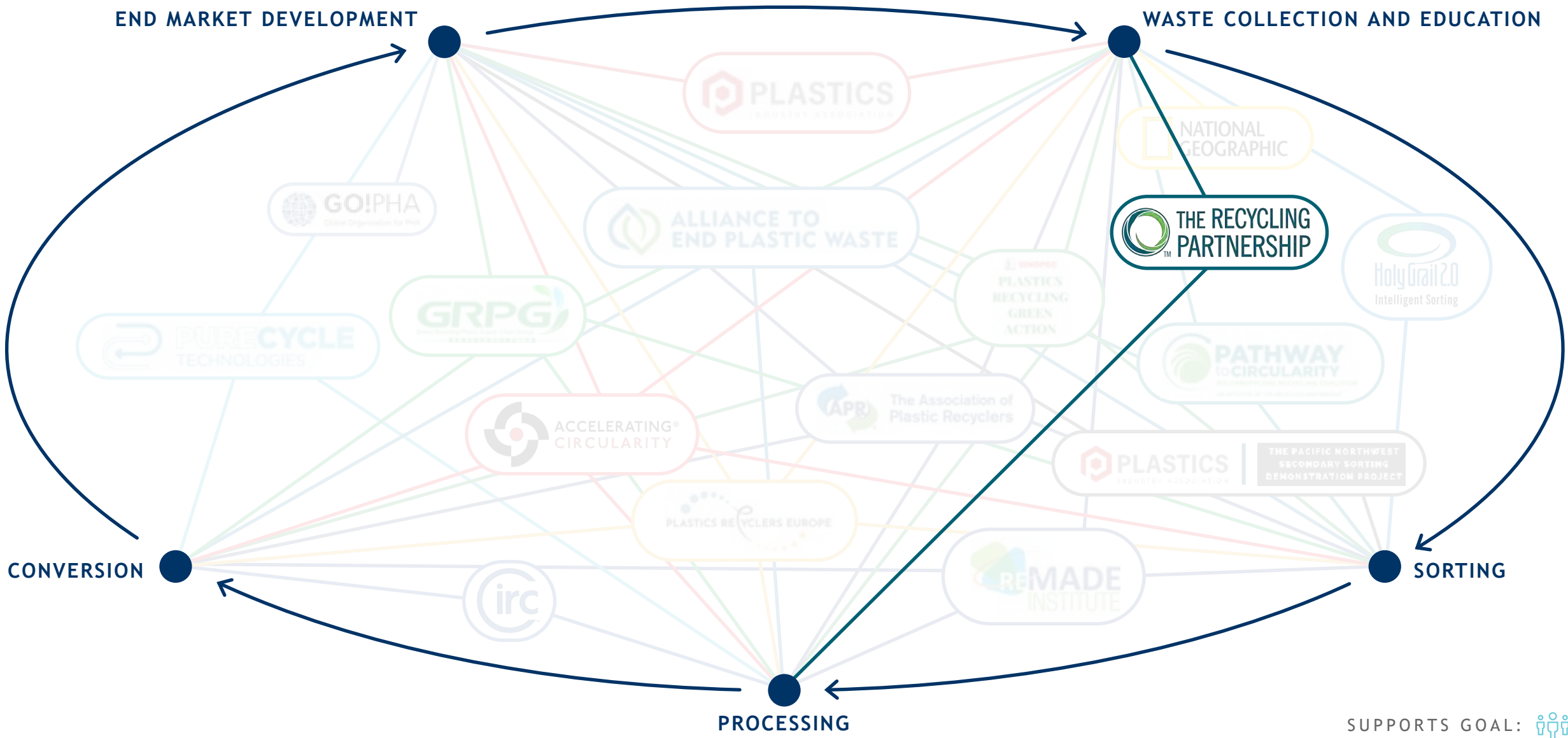


MILLIKEN COLLABORATING GLOBALLY TO ADVANCE CIRCULAR SOLUTIONS



SUPPORTS GOAL:

MILLIKEN COLLABORATING GLOBALLY TO ADVANCE CIRCULAR SOLUTIONS



SUPPORTS GOAL:

MILLIKEN INVESTS IN THE CENTER FOR SUSTAINABLE BEHAVIOR AND IMPACT

Milliken®
**CHARITABLE
FOUNDATION**



Milliken™