



SouthCoast

Integrated Custom Chemical Manufacturing

Welcome to South Coast Terminals!



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Welcome to South Coast Terminals!



Our Services

- **Primary Services:**
 - **Chemical Manufacturing and Batch Reactions**
 - **Blending Manufacturing**
 - **Specialty Organic Chemical Manufacturing**
 - **Viscosity Modifier (VM) Dissolving**
- **Integrated Support Services**
 - **Submicron Filtration**
 - **Bulk Storage & terminalling**
 - **Transloading**
 - **Drumming, Toting, & Warehousing**



Our Services

Primary Services: Chemical Manufacturing & Batch Reactions



Our Services

Primary Services: Blending Manufacturing



Our Services

Primary Services: Viscosity Modifier (VM) Dissolving



Our Services

Integrated Support Services: Submicron Filtration



Our Services

Integrated Support Services: Transloading



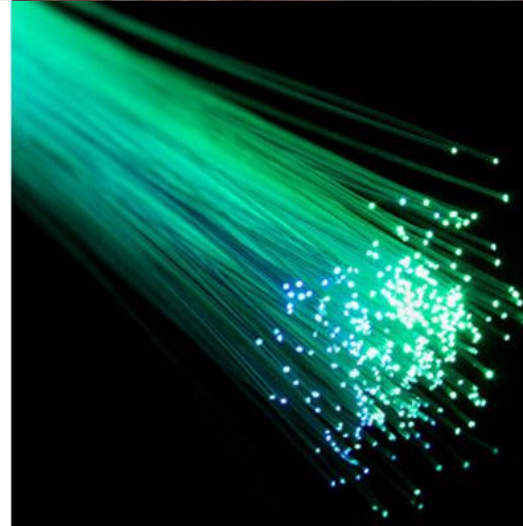
Our Services

Integrated Support Services: Drumming, Toting & Warehousing



Our Services

Primary Services: Specialty Organic Chemical Manufacturing



Large Scale Batch Reaction,
Batch Blending, VM Dissolving,
Submicron Filtration, Transloading,
Drum & Tote Filling, Warehousing,
Anhydride Based Curing Agents



To keep our customers in motion as
Large Scale Batch Reaction,
Batch Blending, VM Dissolving,
Specialty Chemicals,
Submicron Filtration, Transloading,
manufacturer of choice, while building
Drum & Tote Filling, Warehousing,
authentic, lasting relationships.
Anhydride Based Curing Agents



Our Purpose

- Provide a healthy and safe work environment for our employees
- Provide an exceptional level of service and solutions to our customers
- Be the leading custom chemical toll manufacturer
- Build lasting relationships
- Provide value to all stakeholders



Characteristics

- Leaders in Safety
- Always Reliable
- Customer Centered
- Relationship Focused
- Constantly Improving



Values

- We believe in...Empowering People
- We believe in...Driving Greatness
- We believe in...Working Together
- We believe in...Owning the Outcome
- We believe in...Always Growing



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Values

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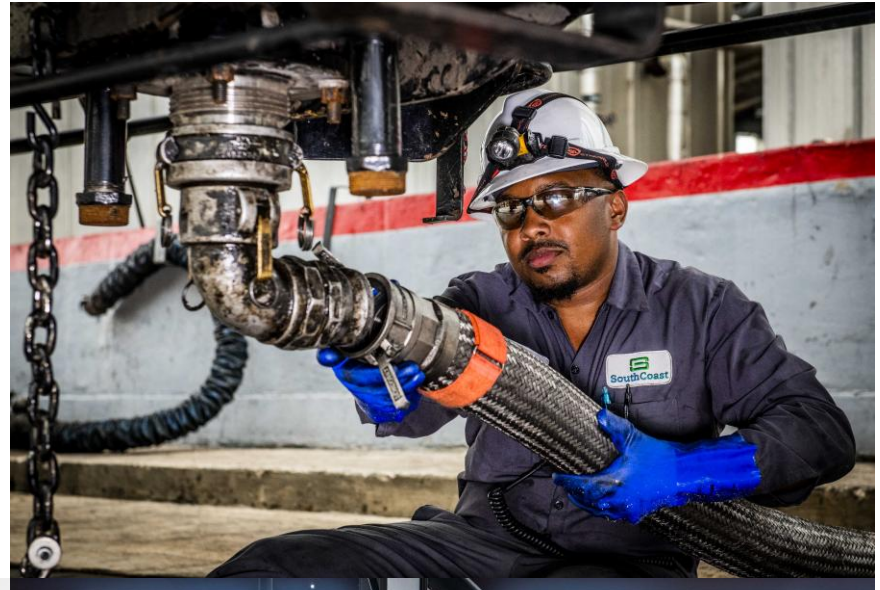


Relationship Between Values and Behaviors

Values are shared traits of our organization as a whole. Behaviors are traits that individual employees of South Coast Terminals must possess. Plainly stated, values pertain to 'we,' whereas behaviors pertain to 'me.'

Core Behaviors

- Works Safely
- Acts with Integrity
- Delivers High-Quality Work
- Communicates Effectively
- Puts the Team First



Core Behaviors

Works Safely



Core Behaviors

Acts with Integrity



Core Behaviors

Delivers High-Quality Work



Core Behaviors

Communicates Effectively



Core Behaviors

Puts the Team First



Leadership Behaviors

- Leads Team Effectively
- Manages Talent
- Drives Continuous Improvement
- Understands Complexity and Acts Decisively
- Inspires and Engages Others



Leads Team Effectively



Manages Talent



Leadership Behaviors

Drives Continuous Improvement



Understands Complexity and Acts Decisively



Leadership Behaviors

Inspires and Engages Others



Thank You



