

Sustainability

Emmanuel Guilhamon

Sustainability VP

April 2026



expanding human possibility®



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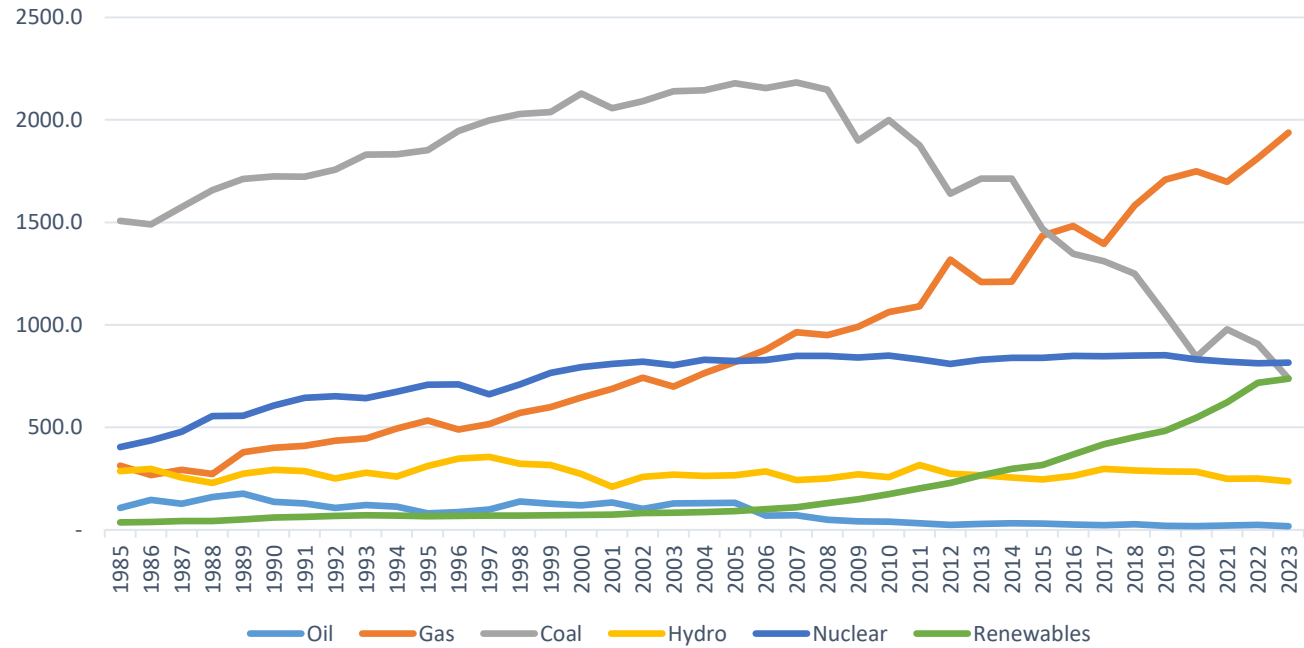
Sustainability VP

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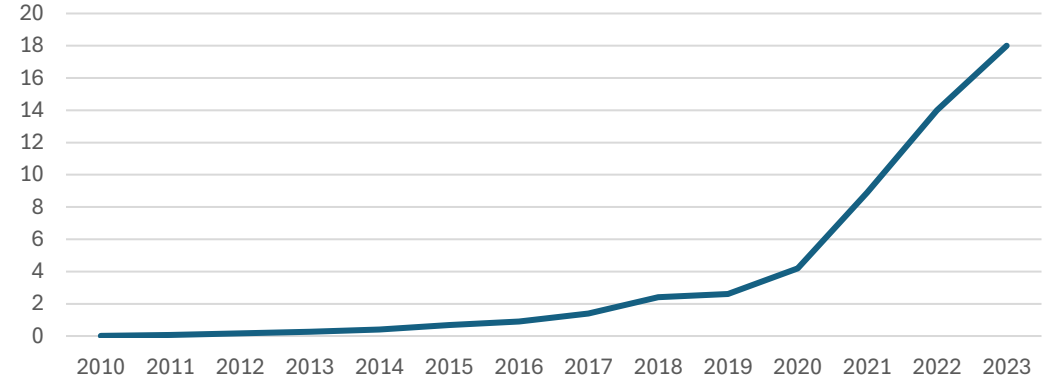
Global Sustainability results

Electricity Production by Energy Source US



Renewables CAGR 2013 - 23: 20%
Gas CAGR 2013 - 23: 5%

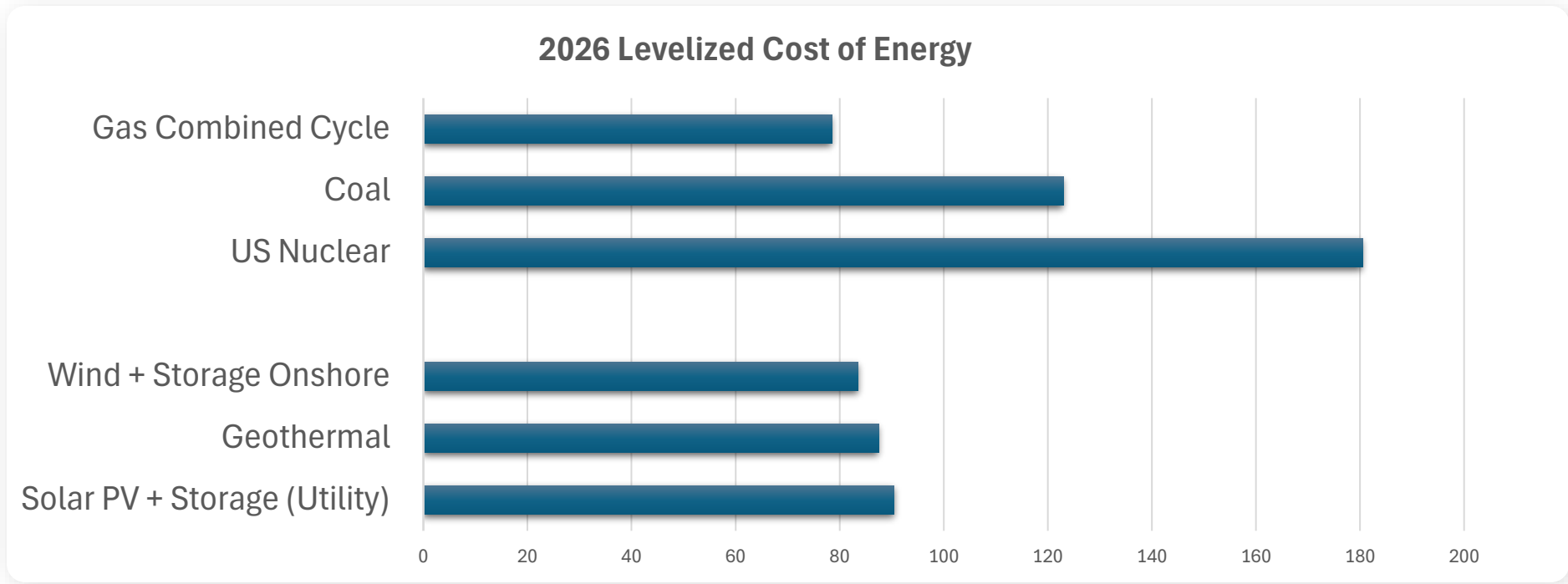
% Electric Car Sales Globally



| | Share of global CO2 Emissions | CAGR 2013 - 23 | CAGR 2023 |
|--------|-------------------------------|----------------|-----------|
| US | 12.7% | -0.8% | -1.8% |
| Europe | 9.3% | -2.1% | -5.3% |
| China | 31.2% | 1.9% | 6% |



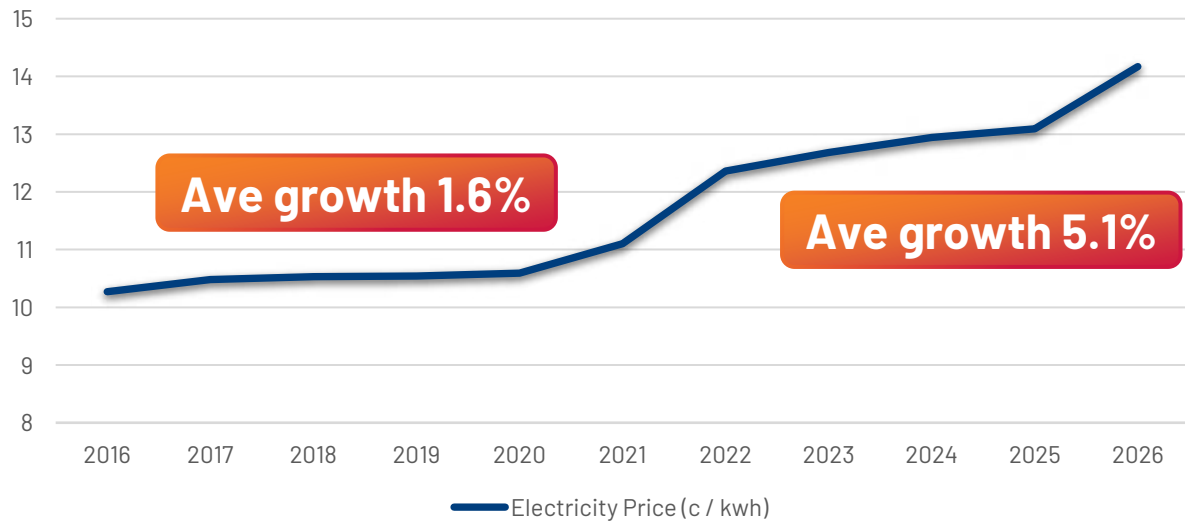
2026 LCOE



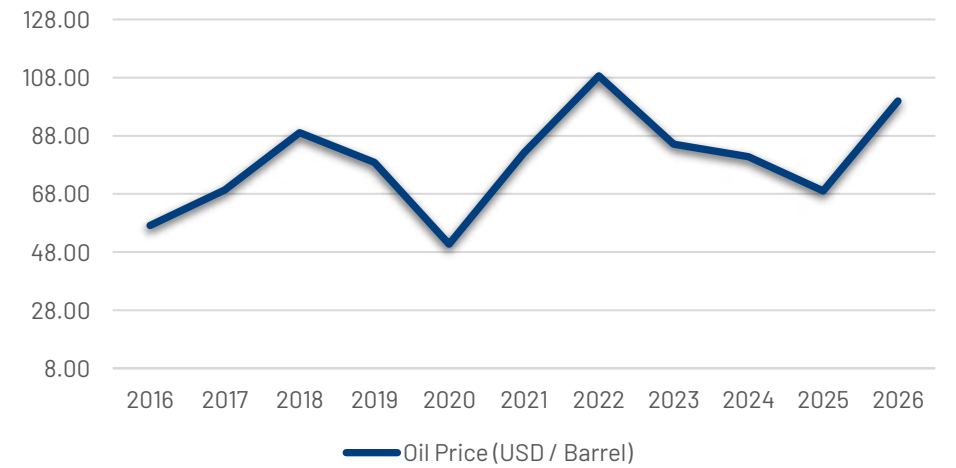


Energy Prices

US Electricity Price (c / kwh)



Global Oil Price (USD / Barrel)





| Engineering a sustainable future



Today's industrial landscape is evolving faster than ever. Global supply chains are shifting, production is moving closer to customers, and manufacturers are navigating increasing complexity.

At Rockwell, **we understand these pressures firsthand because we live them.** As both a manufacturer and a trusted partner to industrial companies around the world, we are uniquely positioned to lead the transformation of operations through innovation and sustainability.

We are investing in our own future with \$2 billion committed to modernizing our infrastructure, growing talent, and enhancing our digital capabilities.

Sustainability is fundamental to this vision. Our technologies help customers reduce energy use, minimize waste, and lower emissions while improving productivity and quality. From smart machines and digital twins to advanced motion control and cybersecurity, our solutions are enabling manufacturers to meet their sustainability goals without compromising performance.

This is not a distant future. It's happening now.

Blake Moret
Chairman and CEO, Rockwell Automation



| Unlocking efficiencies that matter



Industrial transformation is accelerating, and sustainability is at the center of it. At Rockwell, we see this not as a challenge to navigate, but as an opportunity to lead with purpose, clarity, and action.

Our role is clear: **to help the world's makers be more resilient, more efficient, and more sustainable through the power of connected technology and intelligent operations.**

We believe the path to a more sustainable future is paved with innovation. That's why we're investing in digital tools, automation, and AI that help us and our customers make smarter, faster decisions.

These technologies are transforming how we manage energy, optimize operations and reduce environmental impact. They're also helping us build more resilient supply chains and improve visibility into risk across our value chain.

These efforts are not about checking boxes, they are about building a more resilient business and creating long-term value. **Sustainability is a growth strategy.**



Emmanuel Guilhamon
Vice President, Sustainability
Rockwell Automation



| Our sustainability strategy and outcomes

Our sustainability strategy is embedded across our business, from how we design and innovate, to how we source, manufacture, and deliver solutions to our customers. It's built around three core focus areas: Environment, Social, and Governance.

Environment: We are advancing energy and emissions management, designing products for sustainability, and building a responsible supply chain.

Social: We are creating a culture that empowers our people, prioritizes safety, and invests in our future workforce.

Governance: We demonstrate integrity in everything we do—from cybersecurity and product safety to enterprise risk and ethical leadership.

The actions we take across our focus areas drive outcomes that extend across our stakeholders:

Sustainable Customers

We enable our customers to meet their own sustainability goals through scalable, intelligent solutions.

Sustainable Company

We work relentlessly to make our operations and culture even more safe, efficient, and responsible.

Sustainable Communities

We invest in the places where we live and work, creating lasting impact through education, workforce development, and environmental stewardship.



Sustainable company



Our company is made up of great employees who succeed together to create innovative, sustainable products and solutions – safely, sustainably, and responsibly. Our culture enables and inspires our people to make a lasting impact for each other, our customers, and our communities.



2025 ESG highlights

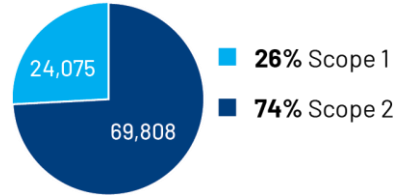
Accelerating Sustainability Efforts and Goals



Environment

Emissions Summary

CO2 EQUIVALENT METRIC TONS



Iterated Scope 3 Inventory

Scope 3 (indirect) emissions from our value chain represent 99% of our total carbon footprint (scopes 1 and 2 direct emissions represent 1%).

SBTI Statement

Aligned with our Science Based targets initiative (SBTi) commitment, Rockwell completed submission in Dec 2025. We anticipate announcing approved targets in spring 2026.

Waste Recycling

91% of total waste recycled

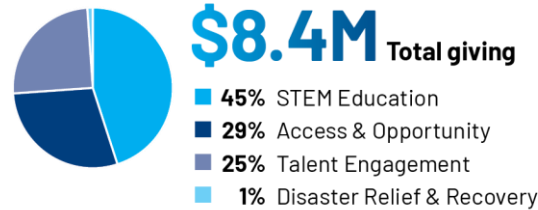
Revenue Generation

\$1.9B Revenue generated from energy efficient products & offerings per SASB's definition.



Social

Philanthropy



Employee Safety

0.24 Recordable Case Rate

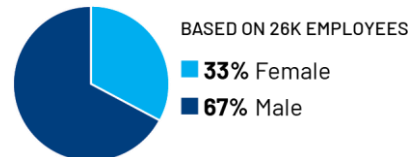
Rockwell's Recordable Case Rate remained best in class, outperforming the first quartile of our electronic equipment manufacturing peers.

Employee Resource Groups

14 groups 48 chapters 6,000 employees

Our global network of multicultural, multi-generational employees committed to supporting the company's values and business goals along with the needs of its membership.

Global Gender



Governance

Board of Directors

- Diverse Board of Directors
- 100% independent Board committees
- Lead independent director

Office of the Ombuds

2025 marked the 40th anniversary of Rockwell's Office of the Ombuds.

Our whistleblower hotline and reporting system was one fo the first corporate Ombuds programs in the world. Its effectiveness is demonstrated by our higher-than-average substantiation rate and lower-than-average anonymous rate for reported cases.



Understanding our value-chain greenhouse emissions

Understanding **greenhouse gas emissions** (commonly referred to as carbon emissions) resulting from a company's value chain is critical to being able to make meaningful change moving forward.

The **Greenhouse Gas Protocol** has defined scope 3 emissions as indirect emissions across a company's value chain — both upstream in the supply chain and downstream as a result of services or the use or disposal of products.

SCOPE 1:

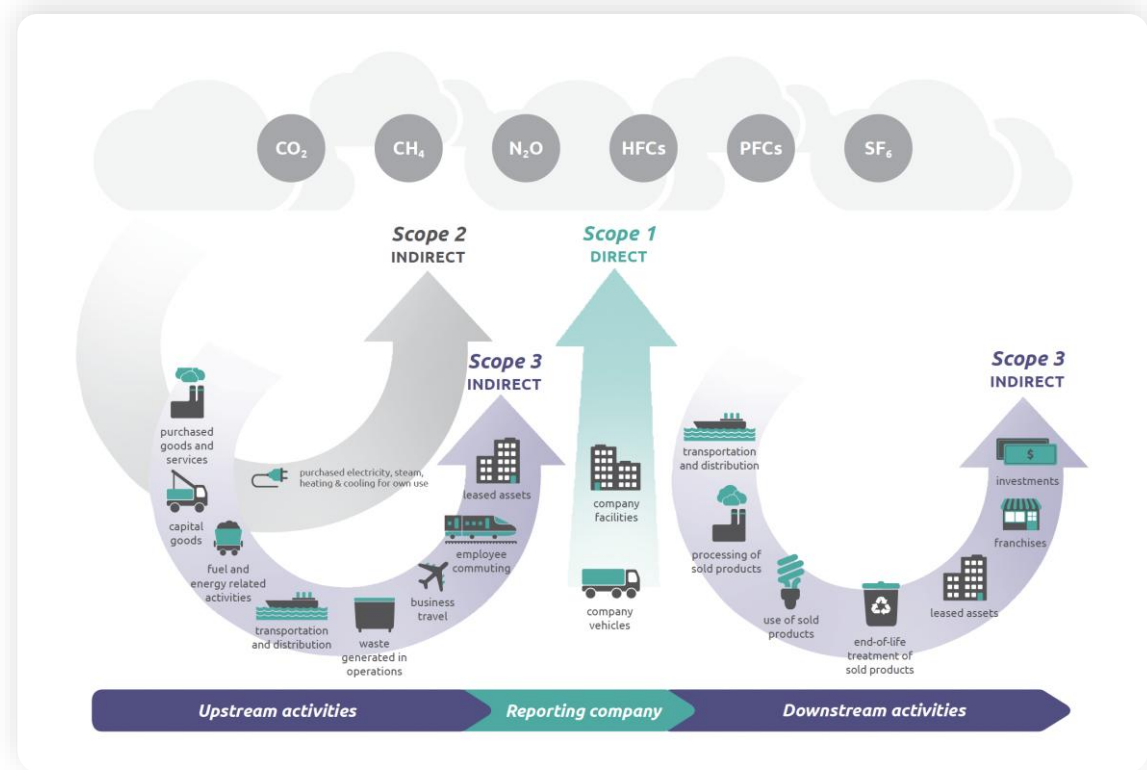
Direct emissions resulting from a company's activities within its operations. For Rockwell, this includes onsite consumption of fuels for heat or backup power and direct fleet vehicles.

SCOPE 2:

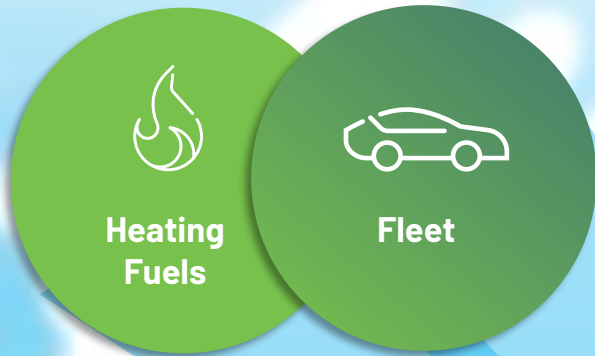
Indirect emissions such as utilities for the benefit of the company. For Rockwell, this includes purchased electricity and steam.

SCOPE 3:

Emissions across the company's value chain. For Rockwell, this includes indirect emissions from suppliers, logistics partners, and the use of our products.



SCOPE 1



- Prioritize low-carbon fleet vehicles
- Leverage renewable natural gas
- Implement efficiency projects

SCOPE 2



- Implement efficiency projects
- Deploy renewable energy actions

SCOPE 3



- Optimize product efficiency
- Integrate data with customers and suppliers
- Engage with stakeholders to support grid decarbonization

'24
BASELINE

'33
NEAR TERM
GOAL

'50
NET ZERO
GOAL

Net Zero Roadmap

-55%

-55%

-33%

-90%

-90%

-90%

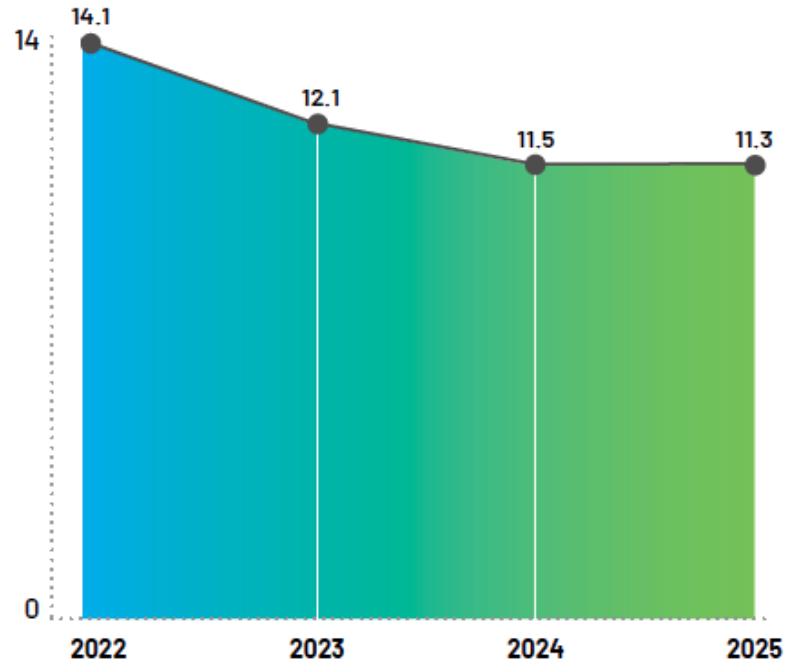


2025 Environmental performance overview

Continuing our work to reduce emissions

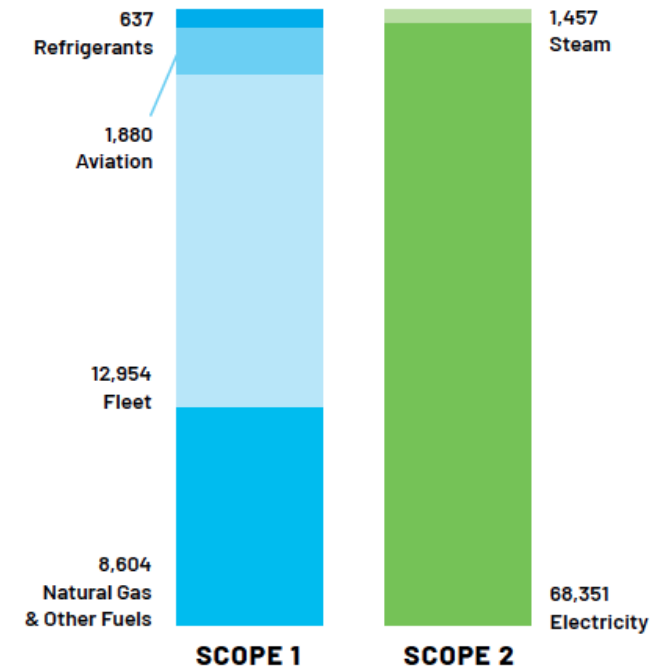
Normalized Emissions Trend in metric tons

Scopes 1 & 2 emissions, as metric tons of CO₂e per million USD of sales



Emissions Summary in metric tons

93,883 total metric tons of CO₂e



In FY25, total scope 1 and 2 market-based normalized emissions **were consistent with the prior year**. For the 2022-2023 period, the normalized emissions trend is based on location-based factors for scope 2. From 2024 onward, the normalized emissions trend is based on market factors for scope 2.

Our total scope 1 and 2 emissions remained similar to FY24.

Scope 2 is market-based.



Sustainability is critical for operational improvement and productivity. Whether our customers are just starting their sustainability journey or leading the way, we help them assess, advance, and accelerate their strategy and efforts. Our leadership and expertise in industrial automation and digital transformation supports customers in their transition to smart, sustainable manufacturing.



Alignment to UN's Sustainable Development Goals (SDGs)



ACCELERATE

Turning strengths into competitive advantages



Helping West Fraser reduce its annual energy use

Through deployment of a Rockwell complete Intelligent Packaged Power (IPP) solution, West Fraser is inching closer to its carbon-reduction targets, gaining enhanced operator insights, and enjoying greater asset resilience.

Rockwell helped West Fraser, a diversified wood products company, make significant gains towards energy saving targets through an IPP solution featuring variable frequency drives (VFDs). **An IPP solution simplifies the integration between process and electrical systems—giving workers immediate access to real-time data on the equipment and how it is operating so they can make better decisions faster.**

West Fraser's plant in Cowie, Scotland, began using a CENTERLINE® 1500 medium-voltage motor control center (MCC) and three PowerFlex® 6000T medium-voltage VFDs across three of the site's energy-intensive fan applications.

As a result of reducing motor speed by 25%, West Fraser lowered the motor's energy consumption by approximately 60%, translating into an annual savings of more than \$266,000.



Optimizing Energy Usage of Fab Chiller Systems

PROBLEM STATEMENT & APPROACH

Global semiconductor client is seeking to reduce energy consumption across fabrication sites.

- **Sustainability** – Reach ambitious multiyear goals to lower GHG emissions, energy and water usage.
- **Cost** – Reduce annual electricity usage by 10%+.
- **Advanced Control** – Modernize existing SCADA system to support advanced control and optimization.

1

Digital Twin or data-driven representation of the physical chiller system(s) is built

2

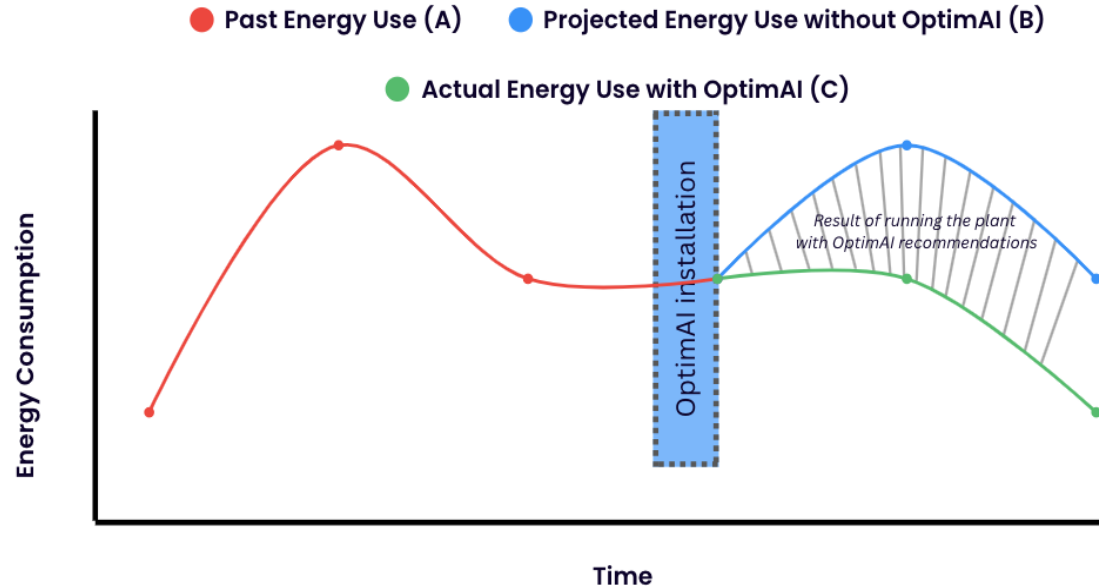
Optimization models are trained against the digital twin and real-time process data

3

Solution identifies the most cost-effective operational plan (within constraints).

4

Models publish recommended control actions to the SCADA system



RESULTS

Performance

Significant improvement in chiller plant efficiency (kW/ton) compared with FY2024 weather-normalized baseline.



Energy Savings

\$3-5M in projected savings, with ROI in less than 2 years.



Thank you

www.rockwellautomation.com

